

higher education & training

Department: Higher Education and Training REPUBLIC OF SOUTH AFRICA



APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED PEOPLE FOR THE FOLLOWING DEPARTMENT OF HIGHER EDUCATION & TRAINING (MOTHEO TVET COLLEGE), COLLEGE COUNCIL FIXED TERM CONTRACT POSITION:

INSTRUCTIONS TO APPLICANTS: Applications must be submitted on a **new Z83 form**, obtainable from any Public Service Department or DPSA website (www.dpsa.gov.za) and a detailed Curriculum Vitae. Certified copies of an ID, valid driver's license (where applicable), and all other relevant documents will only be requested on or before interview date. Foreign qualifications must be accompanied by a SAQA (South African Qualification Authority). Immigrants should apply for work permits before assumption of duty. Correspondence will be limited to shortlisted candidates.

Successful candidates will be subjected to security screening and may be required to work at other places as may reasonably be requested by the college.

People with disability are encouraged to apply.

The College has the right to withdraw and/or amend adverts for post(s) and retains the right not to fill the post(s) as determined by the delegated authority

PLEASE FORWARD APPLICATIONS TO: Email recruitment@motheotvet.edu.za or hand deliver at the following address

THE PRINCIPAL MOTHEO TVET COLLEGE C/o ALIWAL & St GEORGES STREETS PRIVATE BAG X20509 BLOEMFONTEIN 9300

For the attention of Mr MD Mokhobo

Closing date for applications is 30 June 2025 (No late applications will be accepted)

APPLICANTS ARE RESPECTFULLY INFORMED THAT IF NO NOTIFICATION OF APPOINTMENT IS RECEIVED WITHIN 4 MONTHS OF THE CLOSING DATE THEY MUST ACCEPT THAT THEIR APPLICATIONS WERE UNSUCCESSFUL

POSTCENTRE MANAGER (5 YEAR PERFORMANCE BASED CONTRACT SEDA FUNDED)REFERENCE NUMBERMOT/CM-INC/2025SALARY LEVEL10PLACE OF WORKCENTRE FOR ENTREPRENEURSHIP AND RAPID INCUBATORSALARYR 582 444 per annum

MINIMUM POST REQUIREMENTS

3-year Tertiary Qualification in Enterprise Development, and/or Entrepreneurship or Business Management and Project Management.
5 or more experience in enterprise development.

Proven Experience in innovation and technology-driven industry or organization.

A Valid Driver's License.

COMPETENCIES

Experience in assessing viability and sustainability of small enterprises. In-depth understanding of SMME's and Business Incubation Industry. Advanced Computer Literacy (Microsoft Office and MS Projects). Knowledge and Experience in Entrepreneurship. Knowledge and Experience in Budget. Expertise in Business Management.





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DUTIES AND RESPONSIBILITIES

Research, Manage and implement the business planning process and possible projects to be executed by the college. Conduct research, analyses relating to the performance in implementing the entrepreneurship programme. Oversee the development and delivery of skills programmes/short courses to emerging entrepreneurs through current college

curriculum.

Initiate community-based entrepreneurship programmes to capacitate local SMEs.

Market the Centre for Entrepreneurship.

Manage the business incubation facilities and programmes at the Centre as well as the SEDA funded projects. Research and coordinating strategies to support entrepreneurial efforts in targeted areas, including compiling and analyzing data.

Responsible for the overall strategy for start-up service programmes to identify opportunities to establish new programmes. Manage Incubator Facilities, staff and associated budget.

General Administrative tasks such as management /oversight of local incentive agreements, project management, site visits to gather industry intelligence.

Development / promotion of small business services and programmes, including presentations to relevant private and public stakeholders.

To promote the awareness and the mission of the incubator and assigned college projects.

ENQUIRIES: Mr MJ NTSANE/Ms NP NAMEKA/Ms MD LEBEKO CONTACT NO: (051) 014 7850/1184/1178

